

bcschools.cupe.ca
@cupek12bc on Facebook

Caring for B.C. students and public schools



Provincial bargaining survey is now open

With the expiry of our K-12 collective agreements in June 2025, the K-12 Presidents Council is preparing to bargain the next provincial framework agreement, or PFA.

The PFA forms the province-wide portion of proposals that will go forward in bargaining between locals and their respective school districts. The PFA covers province-wide issues such as general wage increases, and levels of funding available for local bargaining.

Your provincial bargaining committee includes representatives from across B.C. The team has already begun training and planning to ensure we are ready to make gains for the over 30,000 members that make up our sector.

A vital step in our preparation is [the provincial bargaining survey](#). The more members who fill out this survey, the better our committee can understand and address the needs of school support workers.

All members in the K-12 sector are encouraged to take the survey by December 17, 2024. It should only take 15-20 minutes of your time. All answers will be kept CONFIDENTIAL, and they WILL NOT be shared with employers. The results will be shared with your local to help inform bargaining at your local table.

Thank you in advance from your provincial bargaining committee.

Paul Simpson, President

Metro

Daun Frederickson
Veronique Fleury
Tammy Murphy
Christina Forsyth
Sharon Mackenzie
*Alternate - David Bollen

South Island

Amber Leonard
Shawna Abbott
*Alternate - Darren Reed

North Island

Jeff Virtanen
Adam Clutchey
*Alternate - Andrea Craddock

Fraser Valley

Jason Franklin
Tracey O'Hara
*Alternate - Carey Schafer

Okanagan

Teri Wishlow
Gray Boisvert
*Alternate - Tammy Carter

Kootenays

Melissa Ping
Wanda Anderson
*Alternate - Michelle Bennett

North

Paula Bass
Sian Nalleweg
*Alternate - tbd

Other Support Staff Unions

Jenni Waldern
Catalin Fota
Tim DeVivo
*Alternate – Catalin Fota

BCK12bargainingsurvey2024.ca

Follow us on [@cupek12bc on Facebook](#) and visit bcschools.cupe.ca for news and resources