

June 2021



UNION EXPRESSED

# Message from the President

Good Morning

June 21 this month is Indigenous Day and what will be first and foremost on their minds and in their hearts is the hurt and pain that was and is the tragedy at the former site of the Tk'emlúps Indian Kamloops Residential School. This is a very dark chapter in Canada which will continue to unfold. Approximately 150,000 Indigenous children were stolen from their families - 215 Indigenous children whose families, until now, had no idea where they were.. All of our indigenous members, their families and their extended families have our utmost support. I do feel hope that reconciliation will continue.



On the subject of the 2021/22 school year I have attended many many meetings lately on the budget. Tonight being no exception. Tonight will either see a vote to pass the budget or to further extend and take the time to examine the considerations in Joan Axford's report and to question Admin/ Department heads so the trustees can make a truly informed decision. It has been an emotional roller coaster for many - parents, staff and trustees to do the right thing. With a deficit they will not appease everyone. There are 8 options for consideration and none reconsider the cuts to clerical time. It is a difficult time for many of our members as they face uncertainty. We have done our best to advocate for you.

As the school year draws to a close I know we all wish for that return to normal for September - it won't be quite business as usual but we will be well on our way. Our vaccine program was slow to start but it's speedy now - our numbers have been dropping - it's happening - normal is coming back. Enjoy June - the sunshine and a summer full of memories and hugs!

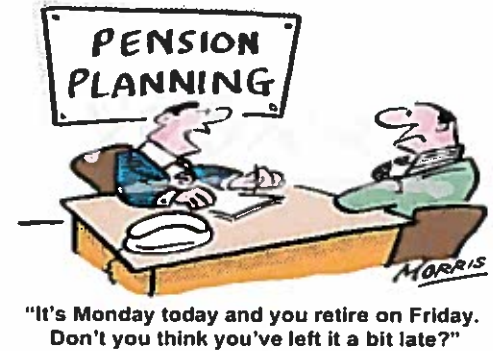
**Next Membership Meeting**

**TUESDAY, June 8, 2021**

• **Via Zoom - 4:30 p.m.**

## MPP - MUNICIPAL PENSION PLAN REDESIGN

Effective January 1, 2022 the MPP is changing and pensionable service earned after this date will fall under new rules. All your pensionable time prior will be calculated in the same manner. This is to improve equity among all members - and almost all of our members will receive a higher pension amount upon retirement. For more detailed information please go to <https://mpp.pensionsbc.ca/>



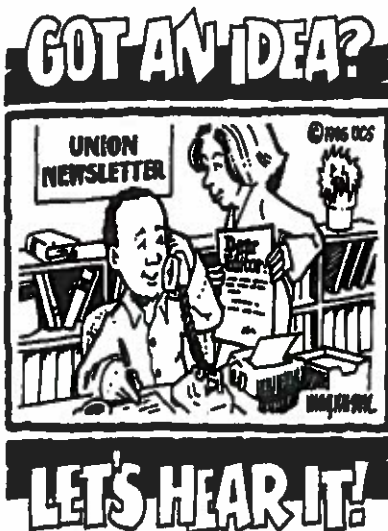
## KNOW YOUR CONTRACT

### 18.071 NON-INSTRUCTIONAL DAYS

Unless mutually agreed to otherwise, regular employees who are not normally scheduled to work on non-instructional days may report for work in the normal manner.

Unless advised seventy-two (72) hours in advance, or at the time they are called, spareboard employees shall report for work in the normal manner.

FOR OUR INDIGENOUS MEMBERS WHO ARE IN A CONTINUING POSITION - Did you know that you may use one of your 5 Family Days to participate in a cultural event! (These are referred to as Emergency Days in ADS). This was bargained in our last contract in honor of Reconciliation.



If you have an idea for a newsletter article, or if there is something you would like us to write about please share your thoughts with us at [cpe947@telus.net](mailto:cpe947@telus.net).

## Hearts & Flowers

Have you moved recently? Got a new phone number? Address? Name Change? Please keep your information up to date with HR.

For flower requests for a life event please...

Email [lbiscottini947@gmail.com](mailto:lbiscottini947@gmail.com)

# "215 Feathers of Remembrance" in honour of the Tk'emlúps te Secwépemc Nation.

Created by the students of Tillicum Elementary School.

Feather design, used with permission, by Michelle Stoney, Gitksan Artist



When they buried the children  
What they didn't know  
They were lovingly embraced  
By the land  
Held and cradled in a mother's heart  
The trees wept for them, with the wind  
they sang mourning songs their mother's  
didn't know to sing  
bending branches to touch the earth  
around them. The Creator cried for them  
the tears falling like rain.

Mother Earth held them  
until they could be found.  
Now our voices sing the mourning songs.  
with the trees. the wind. light sacred fire  
ensure they are never forgotten as we sing  
JUSTICE

-abigail echo-hawk

# CUPE 947 Executive 2020-2021

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