



Retirement Celebration

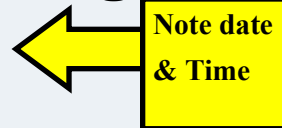
Please join us on June 6, 2017 in celebrating the accomplishments of this year's retirees.! Thank you all for your dedication and contributions to the students and staff of our district.

Patricia Adam	Kirsten Harris
Christine Bell	Debbie Hunter
Loretta Blasco	Valerie Kinnear
Laureen Belland	Mireille Larminay
Debbie Carbery	David Mcdonald
Christina Chesal	Martinus Nugter
Mandy Conrad	David Malette
Donna Craig	Rosalind Parker
Harinder Dhillon	Debbie Parsons
Nola Doll	Ramona Quigley
Susan Gilbert	Janice Rymer
Patricia Hansen	Lyn Riley
Barbara Sibbald	Twyla Thomson
Jeanne Van Alstein	Irma Walsh
Elizabeth Williams	

We look forward to seeing you there! For those members with the magic number 15 years of service and over the age of 55, we will have a special gift. We will be serving cake and refreshments after our shortened general meeting.

Next Membership Meeting

- **Tuesday, June 6 - 7:00 PM**
- *Tolmie Board Room*
- *School Board Main Administration Building—556 Boleskine Rd*



Message from the President

Can you believe the countdown to the end of the year has begun!!!

There is no doubt that the older you get the quicker the years go - I'll be 86 before I know it!! It's a busy time of year - lots of questions regarding layoffs and reduction of hours. Please email cupe947@telus.net if you have any questions - no matter how small. We want to make sure you know your rights - and that your rights are respected.

Thanks to the support of our membership six of our executive were fortunate enough to be able to attend the CUPE BC 2017 convention that took place in Victoria the last week of April. This was the most productive convention I've attended in terms of how many resolutions were passed. We also used electronic voting for the first time - it worked like a charm and we elected (re-elected actually) our President, Vice President, and many members of the executive in record time. It's always great to connect with people - to realize that our issues are the same ones that affect many - especially the precarious work for our Educational Assistants. I also had the pleasure of speaking with Muriel Overgaard, who became the first women President of CUPE BC in 1976 - and also a former President of CUPE 947!!! At 92 she's she is sharp as a whip and was able to share a few stories.

Our last meeting for the school year will be a shortened general meeting - followed by a celebration of our retiring/retired 947 members. If you know of anyone retiring last minute please be sure to let me know.

See you all on Tuesday.

Jane Massy



Our updated website has launched!
947.cupe.ca

Hearts & Flowers



- Do you know a member who
- has something to celebrate?
 - could use a pick-me-up?

Email natanissc@gmail.com

Please include position and worksite

Contest—Know your Newsletter

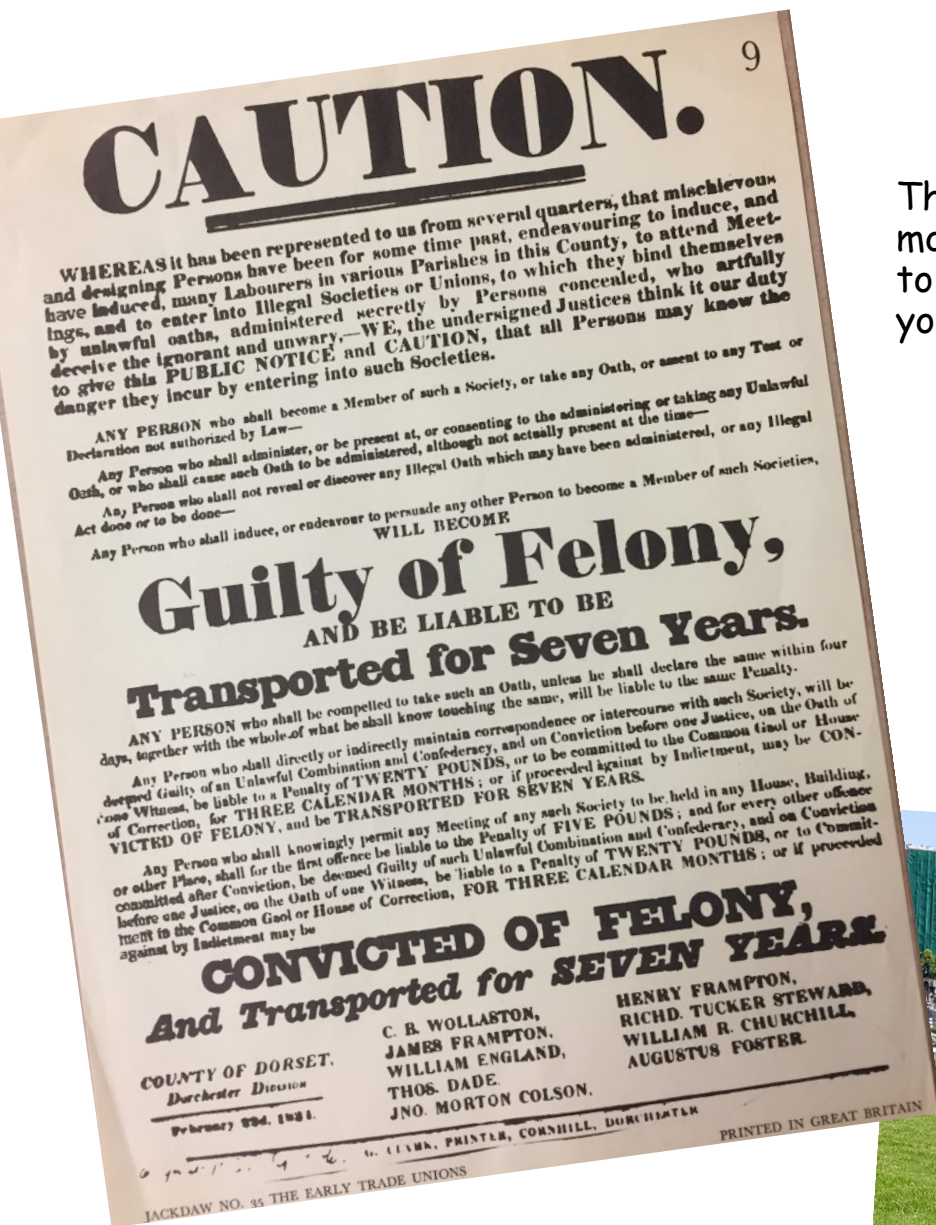
Answers can be found in this issue of the newsletter

Last issue's winner—Nancy Brownridge

Who is the Secretary-Treasurer for CUPE National?

Email responses to:
kerrberr62@gmail.com.

Prize winner will be drawn from correct submissions.



This is what the early union movement faced when trying to organize! Off to jail with you!



CUPE National President, Mark Hancock (L) and CUPE National Secretary-Treasurer Charles Fleury at the BC provincial Day of Mourning ceremony in Victoria—April 28, 2017



Meet Your Executive

Kim Lamb—Member at Large

I have been employed by school district 61 for over 20 years predominantly working with challenging students attending district programs. Working with leadership students & international students have been an added bonus in my career. I believe in working as a team and look forward to learning more from my fellow professionals as a member at large. I also love animals and my new little grandchildren.

Angela Leong—Membership Secretary

I've been on the union executive for 3 years. Two of them were a member-at-large and this past year, I've been the membership secretary. I'm also on the Victoria Labour Council which meets once a month on the third Wednesday.

Jenn King—Member at Large

I have worked in the District for a little over 10 years. I was a School Admin 1 for five and a half years, a School Admin 3 for a year and a half and have been a Homestay Coordinator through the International Student Program at Spectrum and Reynolds for just over three years. This is my first year as a CUPE Member at Large. I look forward to learning lots and contributing to CUPE 947.

Andrea Park—Member at Large

I have worked all over Canada in different school boards and have been an E.A. for over 10 years. For 6 of those years I attended night school to get my degree in Human Resource. I have switched into an Administrative Assistant position and currently work at the International School.

Vicki Walker—Member at Large

I'm an EAG working at Shoreline Middle School. This past Spring marks my 19th year at Shoreline. Even though our jobs have changed drastically over the years, I still love working with kids!

Jennifer Whitehouse—Vice President

I have been employed with the Victoria School District for 30 years, initially hired as an Interpreter for the deaf and later as an EA. Previous to that, I worked in the Saanich School District and prior to that at, Glendale Lodge. I received my Associate of Arts Diploma in Human Services and have been a proud and passionate advocate, CUPE member and Education Assistant ever since. Some of my first work with the Union was in 1991, when I sat on the Integration Committee where we designed policy and regulations regarding the initial inclusion of children with special needs and later the Standard and Indicators of Success. These were amongst many other tasks as a Union representative. I have sat as a Trustee, Member at Large, Shop Steward and now Vice President. I currently live on two acres in the Western Communities with my husband, Charlie, our son and our two cats.

Luciano Biscottini—Member at Large

I'm an EAG currently assigned to Lakehill elementary. I have 10 years experience in the field but I am new to the district this year. Previous to being an EA, I worked extensively in the not for profit sector. I enjoy hiking, reading and volunteering in my spare time.

Kerrie Proudlove—Recording Secretary

I have been with the district since 2004. I am currently an IT Support Specialist, working on the Help Desk. I have been a member of the union executive for 11 years. I am also on the District Health & Safety committee. My other interests include ice hockey, technology and reading.

Jane Massy—President

I've worked for the district for 30 years!!! (I was only 12 when I started)! I came to Canada at 13 from England and I've been married to a great guy (Richard) for almost 33 years (child bride too) and have 3 wonderful children - 2 soon to be married. I enjoy my position as a School Admin at View Royal and also my work as President and helping all of you in any way I can!

Shauna Johnson—Treasurer

I have been with the school district for a short 6 years. I was an EA for 5 years and this past fall, made the switch to clerical and am currently working at Spectrum High School in the office. I have been on the union executive for 2 years now; one as a member at large and this past year as the Treasurer; a position I am very much enjoying!

Natanis Christensen—Member at Large

As of this month, I have been an EAG with SD61 for 10 years. I have always enjoyed attending Union meetings and that's how I ended up on your executive. Currently, I am the contact person for sending Hearts & Flowers.

Michael Strong—Chief Shop Steward

I have been chief shop steward for past four years and have been involved with our local on and off since the late nineties. I work as an EA at Spectrum Community School and have also worked in the same capacity in Winnipegosis, a diverse rural Manitoba community of Metis, Sauteau and Ukrainian Canadians. I currently live in Sooke with my wife and our 12 year old twin daughters.

Shawna Abbott—Member at Large

My name is Shawna Abbott and I am a Homestay Coordinator with the Victoria International High School Program. I have worked for the VIHSP for 6 years this June. This will be my 2nd term as a Member at large. I look forward to learning as much as I can about the rights of our member to be able to fully support you.

(Continued on P. 6)



CUPE 947 offers three bursaries annually.

Pat Kellar Memorial Bursary—\$3000

For any 947 member's child applying for first time entry to post secondary.

Karen Boettger Memorial Bursary—\$3000

For any 947 member wanting to further their education.

Trades Bursary—\$2000

For any 947 member or their child to apply to a trades related program.

Application deadline is September 30th.

Information and application forms for our three CUPE 947 bursaries can be found on our website 947.cupe.ca. Please feel free to contact either of us if you have any questions.

Jackie Dogue

Jennifer Whitehouse

Bursary Committee

Reminder:

Last day of school year is Friday, June 30.

First day of classes is Tuesday, September 5th



Artwork by Rande Cook (N'amgis Nation)

June 21 is National Aboriginal Day across Canada. Please check district and school websites for further information.

Enhancement Agreement

To continue raising awareness and understanding of Aboriginal history, traditions and culture for all staff and students in the GVSD

Please acknowledge the Esquimalt and Songhees people and territories during all gatherings:

"The Greater Victoria School District wishes to recognize and acknowledge the Esquimalt and Songhees Nations, on whose traditional territories, we live, we learn, and we do our work."

Lastly, I would like to welcome Craig Schellenberg, District Principal, Aboriginal Education.

Taily Wills

Meet the executive (con't from p. 5)

Nancy Brownridge—Member at Large

I was originally hired in 1990 as EA at Oakbay High for approximately 2 years, then left the district to complete post secondary education and returned again 14 years later as technical support specialist. I have since enjoyed providing technical support to district employees for the last 12 years. I consider myself fortunate to have worked for the school board during my daughters grade school years, the experience has given me insight from many perspectives. I am grateful for all the support I have received from CUPE 947 and the executive and for the opportunity to now lend you my support while serving as a Member at Large.

Jackie Dogue—Member at Large

Bio unavailable at press time

Day of Mourning 2017



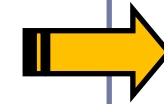
CUPE 947

LOCAL 947

#113-3550 Saanich Rd.
Victoria, BC
V8X 1X2

Phone: 250-384-1833
Email: cupe947@telus.net

We're on the web.
947.cupe.ca



First Membership Meeting of 2017-18
Tuesday, October 3, 2017
Place and time To be announced



CUPE 947 Executive 2017-2018

President Jane Massy cupe947@gmail.com 250-216-1810	Vice President Jennifer Whitehouse cjwp@shaw.ca 778-350-2613
Treasurer Shauna Johnson lovebloomshere@gmail.com 250-514-1418	Recording Secretary Kerrie Proudlove kerrberr62@gmail.com 778-350-3664
Chief Shop Steward Michael Strong mstrong@sd61.bc.ca 778-679-8992	Membership Secretary Angela Leong angelanpeter@gmail.com 778-350-6271
Members at Large Natanis Christensen nchristensen@sd61.bc.ca 250-886-7765	Vicki Walker twowalkers@shaw.ca 250-727-6328
Shawna Abbott sdennis_007@hotmail.com 250-514-3229	Jenn King jenn.stark@icloud.com 250-514-9532
Kim Lamb kimlamb@live.com 250-888-4959	Nancy Brownridge NancyBrownridge@gmail.com 778-677-6410
Andrea Park andrezimmerm18@hotmail.com 250-891-6155	Luciano Biscottini lbiscottini947@gmail.com
Jackie Dogue jdogue@sd61.bc.ca 250-818-3581	

NEWSLETTER ITEMS

Thank you to those who have submitted items for the newsletter. Please keep them coming!

Kerrie Proudlove

Editor

Email: kerrberr62@gmail.com