

October 2016



LOCAL 947

UNION EXPRESSED

# Message from the President

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Welcome back to another school year!! I do hope that you all enjoyed some summer fun with friends and family as I know that many of you work a second job during these months. It was lovely to see many of you at the Pro-D event that was held at the Q Centre. I really appreciated Piet's message that we are all One Learning Community and we need to work together, as a team, to provide the best opportunities for our students.

I, along with all of you, have hit the ground running as September is never a quiet month in a school office. The staffing changes and schedule creating for EAs is in a constant state of flux as everyone looks at the best way to meet the needs of all the students given the Ministry of Education's funding formula!!! We have our Facilities staff trying their best to install Tech packages all over the district and we know the staff at Tolmie are busy due to the number of requests we have from them for various bits of business!!!

Your Union Executive has had our first meeting of the year. We look forward to the year ahead and assisting our membership in the best way we can. Whether your question is big or small - all questions are important and we will endeavour to answer, or seek out the answer for you. Please don't hesitate to email [cupe947@telus.net](mailto:cupe947@telus.net) as we monitor this email closely and are often able to respond the same day. To this end we will be asking our membership for their approval to send our Members-at-Large to Steward training so they can continue to learn how best to support our members.

Hopefully we will see many of you at the first General Membership meeting of the year coming up next week, Tuesday, October 4th. Consider a sign-up sheet at your worksite - if one member from each site attended you might only have to go once every couple of years...but we'd love to have you more often. Enjoy your week.

We look forward to seeing many of you next Tuesday.

Jane Massy

## **Next Membership Meeting**

- *Tuesday, October 4th, 2016 7:00 PM*
- *Tolmie Board Room—School Board Main Administration Building—556 Boleskine Rd*
- *Attendance draw*

# CUPE 947 News

## Know Your Contract

### 16.03 ROLE OF SENIORITY IN FILLING VACANCIES

Job opportunity should increase in proportion to length of service. Therefore, in the filling vacancies, the applicant with the greatest seniority and having the required qualifications, skills and ability to perform the job applied for shall be awarded the position.

*If you have a question about a job you applied for, please contact our Membership Secretary, Angela Leong.*

## Hearts & Flowers



Do you know a member who

- has something to celebrate?
- could use a pick-me-up?

Email [nchristensen@sd61.bc.ca](mailto:nchristensen@sd61.bc.ca)

Please include position and location



Check out our website  
[www.cupe947.ca](http://www.cupe947.ca)



### Contest—Know your Newsletter

June winner—Jen Coombes

Answers can be found in this issue of the newsletter

What was the theme of the Pro-D event held at the Q Centre?

Email responses to:  
[kerrberr62@gmail.com](mailto:kerrberr62@gmail.com).

Prize winner will be drawn from correct submissions.

# Members Page—Send in your submissions!

CUPE Retirement Celebration June 7, 2016  
Victoria, BC







# CUPE 947



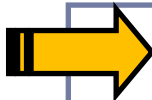
## CUPE 947 Executive 2016-2017

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We're on the web.  
[www.cupe947.ca](http://www.cupe947.ca)



### **JOHS**

#### **Training Dates**

**October 21, 2016 Pro-D**

**February 24, 2017 Pro-D**

**Watch for more  
information as it becomes  
available**

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## BURSARIES

Information and application forms for the CUPE local 947 bursaries are available on our [website](#).

Get your applications in soon.

Deadline is September 30th

Jackie Dogue  
Jennifer Whitehouse  
Bursary Committee

## NEWSLETTER ITEMS

Thank you to those who have submitted items.

Please keep them coming!

Kerrie Proudlove

Editor

Email: [kerrberr62@gmail.com](mailto:kerrberr62@gmail.com)