



# Message from the President

I can't believe I am already writing an excerpt for our November/December newsletter - where does the time go. I also can't believe that the USA just voted in Donald Trump as their President-Elect so why should anything surprise me!!!! I have just returned from Vancouver where I attended the CUPE BC K-12 Education Sector Conference - lots of talk about our election next May and why we need to change our current government!!! To know we have gone from the 2nd highest to the 2nd lowest in per student funding is shameful in a province such as ours - not to mention over 250 schools closed and more on the chopping block, and the highest interest rate for post-secondary. It is always interesting to attend these conferences - it makes one realize that the issues we have in our district are the issues in most districts - not enough hours is the most common topic - for EAs, Office Staff, Custodians, etc!!

We are halfway through our current contract but it is never too early to send in suggestions or ideas that we can look up when we think of bargaining.

I do hope that you will consider sending someone from your worksite to our meeting on December 6 - we would like to make our annual donation to PEERS, The Mustard Seed and Anawim House and to have some discussion about adding a donation to the Single Parent Resource Centre. We would also like to send some members for education - and we would appreciate your support to make that happen. At our October meeting we had 13 members attend - nowhere near quorum. I know we all have busy lives but it means decision normally made by you are left to our Executive. We will also be presenting our 3 bursaries to their respective winners. After a shortened meeting we will have some Christmas treats and some prizes to tempt you!!!

Please make sure you look after yourselves - we all tend to push ourselves at this time of year. See you on the 6th!! - Jane Massy

## Next Membership Meeting

- *Tuesday, December 6th, 2016 7:00 PM*
- *Tolmie Board Room—School Board Main Administration Building—556 Boleskine Rd*
- *Prize draws for those in attendance*

# CUPE 947 News

## Violence Prevention Protocol

We have received many inquiries regarding how the district violent incident protocol works and when a Form 1 needs to be submitted.

The link below will take you to the information in the Human Resources section on the district website.

We can also arrange for HR to come to your school to give a presentation.

If you have any questions, please contact a CUPE 947 executive member.

### District VPP

(<https://www.sd61.bc.ca/our-district/departments-services/human-resource-services/health-safety/>)



**Check out our website**

[www.cupe947.ca](http://www.cupe947.ca)



### Contest—Know your Newsletter

June winner—Shelley Baird

Answers can be found in this issue of the newsletter

Who is the author of our new

Aboriginal Information column?

Email responses to:

kerrberr62@gmail.com. With the subject line—NEWSLETTER



## Hearts & Flowers



Do you know a member who

- has something to celebrate?
- could use a pick-me-up?

Email [nchristensen@sd61.bc.ca](mailto:nchristensen@sd61.bc.ca)

Please include position and location

# Members Page—Send in your submissions!



## Are you an EA?

iPad minis or Chromebooks are coming your way for use at your school.

Training will be available.

This program is completely voluntary and will be administered by each school.

If you have any questions, please contact Kerrie Proudlove in the IT department



## BURSARIES

\$8000 in Bursaries will be awarded at our December meeting.

The Trades Bursary will go to a current 947 member or their child specifically entering a trades related career.

The Karen Boettger Memorial Bursary, goes to one of our members furthering their education.

The Pat Keller Memorial Bursary goes to one of our members' children.

Please come to our December 6th meeting to congratulate our bursary recipients and wish them well in their educational pursuits.

Jackie Dogue  
Jennifer Whitehouse  
Bursary Committee



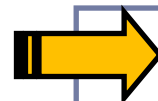
## CUPE 947

### LOCAL 947

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**We're on the web.**  
**[www.cupe947.ca](http://www.cupe947.ca)**



### JOHS

#### Training Dates

**February 24, 2017 Pro-D**

**Watch for more  
information as it becomes  
available**

## BURSARIES



Please see page three for updated information.



## CUPE 947 Executive 2016-2017

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## NEWSLETTER ITEMS

Thank you to those who have submitted items.

Please keep them coming!

If you won a prize for our newsletter contest but, have not yet received it, please contact me by email.

My computer ate my list of winners.

Kerrie Proudlove, Editor

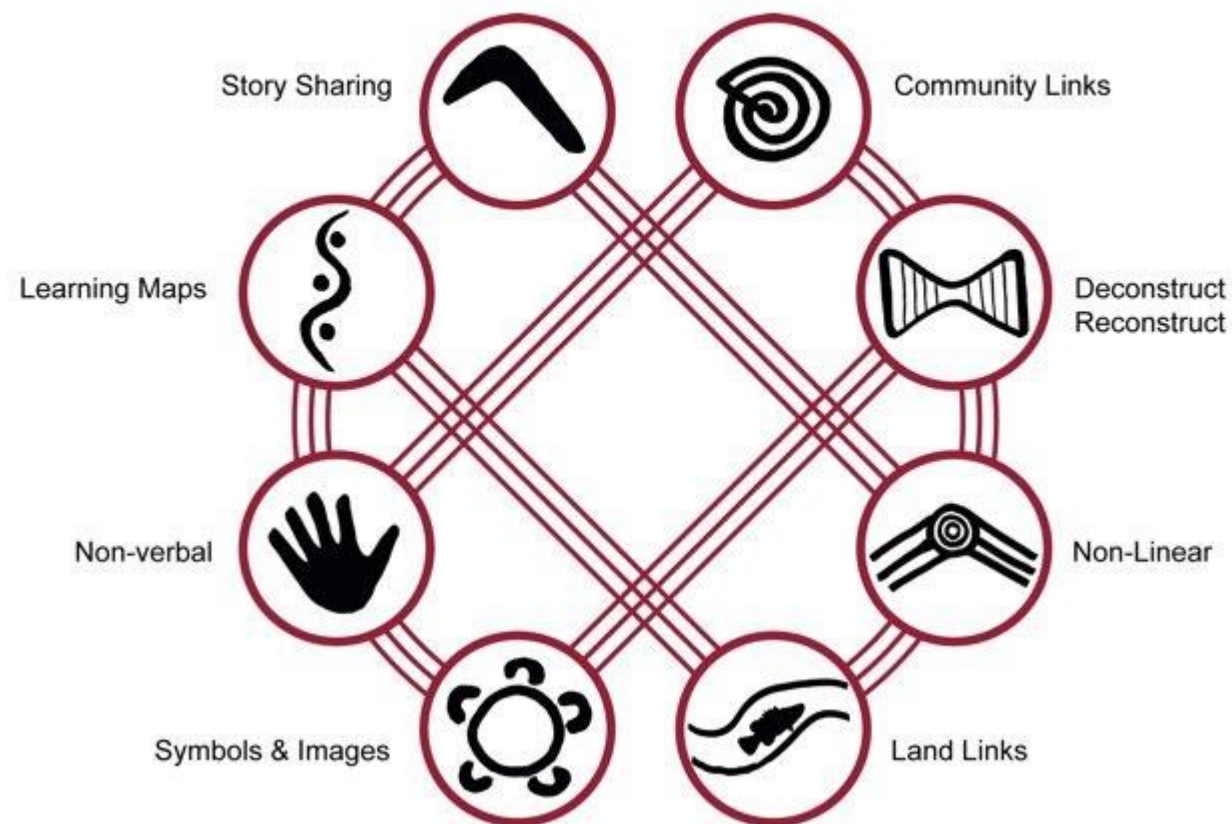


Please welcome our new columnist, Taily Wills.

Taily will be writing our new  
Aboriginal Information column

Taily currently works as an EA at Reynolds Secondary School.

## 8 Aboriginal Ways of Learning



# WEBSITE NEWS

We will be upgrading the look of our website over the next month or so.

Please watch for changes and feel free to offer suggestions

Thank you!

Survey

Please watch the website for a survey pertaining to membership meetings.

We need feedback from you, our members, to continue to be the strong group that we are!



## KNOW YOUR CONTRACT

Article 24

### APPROVED LEAVE OF ABSENCE DURING VACATION

Where an employee qualifies for personal sick leave REQUIRING HOSPITALIZATION, or emergency leave due to serious illness of an immediate family member where travel is required, or bereavement leave during vacation, there shall be no deduction from vacation credits of such absence. The period of vacation so displaced either shall be added to the vacation period or reinstated for use at a later date, based on operational requirements and mutual agreement.

Employees are required to contact their supervisors as soon as possible when their status of leave changes.