



# Orange Shirt Day—Sept. 30

Orange Shirt Day is a legacy of the St. Joseph Mission (SJM) residential school commemoration event held in Williams Lake, BC, Canada, in the spring of 2013. It grew out of Phyllis' story of having her shiny new orange shirt taken away on her first day of school at the Mission, and it has become an opportunity to keep the discussion on all aspects of residential schools happening annually.



The date was chosen because it is the time of year in which children were taken from their homes to residential schools, and because it is an opportunity to set the stage for anti-racism and anti-bullying policies for the coming school year. It also gives teachers time to plan events that will include children, as we want to ensure that we are passing the story and learning onto the next generations.

Orange Shirt Day is also an opportunity for First Nations, local governments, schools and communities to come together in the spirit of reconciliation and hope for generations of children to come.

This year's event falls on a Saturday and schools will participate in Orange Shirt Day during the school week.

For more information, follow the link below:

[Orangeshirtday.org](http://Orangeshirtday.org)

### Next Membership Meeting

- *Wednesday, October 11- 4:30 pm*
- *Tolmie Board Room*
- *School Board Main Administration Building—556 Boleskine Rd*



### Traditional acknowledgement of Esquimalt and Songhees Nation territories

CUPE local 947 wishes to recognize and acknowledge the Esquimalt and Songhees Nations, on whose traditional territories, we live, we learn and we do our work.

# Message from the President

So that was September!!! I hope you are mostly settled in your assignments and routines...hopefully less changes will come our way in October. It has been a challenging month with the addition and deletion of classes based on ever changing numbers. I know that our EAs are spread thinner and having to cover more ground. Please be sure to take your breaks and lunch hours - don't work for free...you all work too hard for that. Supervision has been challenging (and continues to be) - please ensure that unless you are doing general playground/hallway supervision for students that you are NOT PAID AS A SUPERVISOR!! If you are told to have 'eyes on' you need to be paid as an EA(G/P/D). Also if you are scheduled to cover for the lunch break of a DEA that you also get .5 of the DEA rate (and yes if it is in your schedule and you are away from work you get DEA rate that day too). It will never cease to amaze me how you are nicked and dimed to death in some circumstances. Please drop us an email if you need clarification - we are always happy to answer your questions/concerns.

We are off to Toronto this weekend for the National Convention - we are looking forward to a great week of debate, learning, collaborating, voting, and networking. Thank you for sending us and we are proud to represent CUPE 947. We will report back to you at the meeting on **October 11 - 4:30 p.m.** I hope to see lots of new faces, along with the familiar ones that come to most meetings. Enjoy the rest of September - I'm looking forward to my daughter's wedding this Saturday - woo hoo - before I fly out to Toronto.

We will see you after Thanksgiving.

Jane Massy



**Our updated website has launched!**  
**947.cupe.ca**

### Hearts & Flowers



Do you know a member who

- has something to celebrate?
- could use a pick-me-up?

Email [natanissc@gmail.com](mailto:natanissc@gmail.com)

Please include position and worksite

### Contest—Know your Newsletter

Answers can be found in this issue of the newsletter

What is the website address for the GVSD Aboriginal Nations Education Division website??

Email responses to:  
[kerrberr62@gmail.com](mailto:kerrberr62@gmail.com).

Prize winner will be drawn from correct submissions.

# Members Page—Retirees June 2017!

# CUPE 947 Retirees 2017



Loretta

Marina



Nola



Pat

Sue



Debbie



Donna

Janice



Harrinder

Elizabeth



CUPE 947 offers three bursaries annually.

**Pat Kellar Memorial Bursary—\$3000**

For any 947 member's child applying for first time entry to post secondary.

**Karen Boettger Memorial Bursary—\$3000**

For any 947 member wanting to further their education.

**Trades Bursary—\$2000**

For any 947 member or their child to apply to a trades related program.

**Application deadline is September 30th.**

Information and application forms for our three CUPE 947 bursaries can be found on our website [947.cupe.ca](http://947.cupe.ca). Please feel free to contact either of us if you have any questions.

Jackie Dogue  
Jennifer Whitehouse  
Bursary Committee



Artwork by Rande Cook (N'amgis Nation)

As I was looking at our new district website, I noticed a link for our Aboriginal Nations education department. What a wealth of resources!!

Check out the link below and if you are at the Tolmie building, drop by and say hello to Craig, Nella and Paola!

[ANED Website](#)



Bulletin Board outside the Aboriginal Nations Education Division

**KNOW YOUR CONTRACT:**

**Article 16.00 STAFF CHANGES**

16:04: Probationary regular employees who are appointed to a new regular position in accordance with 16.03 shall be required to serve a complete new probationary period in such a position.

PLEASE NOTE: The exception to this is laid off members who haven't completed the 6 month probation. Their probation will pick up where it left off in June

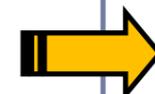
**CUPE 947**

**LOCAL 947**

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Victoria, BC  
V8X 1X2

Phone: 250-384-1833  
Email: [cupe947@telus.net](mailto:cupe947@telus.net)

**We're on the web.**  
**947.cupe.ca**



**First Membership Meeting of 2017-18**  
**Wednesday, Oct 11, 2017**  
**4:30 pm**  
**Tolmie Building**



**CUPE 947 Executive 2017-2018**

<p><b>President</b> Jane Massy <a href="mailto:cupe947@gmail.com">cupe947@gmail.com</a> 250-216-1810</p>	<p><b>Vice President</b> Jennifer Whitehouse <a href="mailto:cjwp@shaw.ca">cjwp@shaw.ca</a> 778-350-2613</p>
<p><b>Treasurer</b> Shauna Johnson <a href="mailto:lovebloomshere@gmail.com">lovebloomshere@gmail.com</a> 250-514-1418</p>	<p><b>Recording Secretary</b> Kerrie Proudlove <a href="mailto:kerrberr62@gmail.com">kerrberr62@gmail.com</a> 778-350-3664</p>
<p><b>Chief Shop Steward</b> Michael Strong <a href="mailto:mstrong@sd61.bc.ca">mstrong@sd61.bc.ca</a> 778-679-8992</p>	<p><b>Membership Secretary</b> Angela Leong <a href="mailto:angelanpeter@gmail.com">angelanpeter@gmail.com</a> 778-350-6271</p>
<p><b>Members at Large</b> Natanis Christensen <a href="mailto:nchristensen@sd61.bc.ca">nchristensen@sd61.bc.ca</a> 250-886-7765</p>	<p>Vicki Walker <a href="mailto:twowalkers@shaw.ca">twowalkers@shaw.ca</a> 250-727-6328</p>
<p>Shawna Abbott <a href="mailto:sdennis_007@hotmail.com">sdennis_007@hotmail.com</a> 250-514-3229</p>	<p>Jenn King <a href="mailto:jenn.stark@icloud.com">jenn.stark@icloud.com</a> 250-514-9532</p>
<p>Kim Lamb <a href="mailto:kimlamb@live.com">kimlamb@live.com</a> 250-888-4959</p>	<p>Nancy Brownridge <a href="mailto:NancyBrownridge@gmail.com">NancyBrownridge@gmail.com</a> 778-677-6410</p>
<p>Andrea Park <a href="mailto:andreazimmerm18@hotmail.com">andreazimmerm18@hotmail.com</a> 250-891-6155</p>	<p>Luciano Biscottini <a href="mailto:lbiscottini947@gmail.com">lbiscottini947@gmail.com</a></p>
<p>Jackie Dogue <a href="mailto:jdogue@sd61.bc.ca">jdogue@sd61.bc.ca</a> 250-818-3581</p>	

**NEWSLETTER ITEMS**

Thank you to those who have submitted items for the newsletter. Please keep them coming!

Kerrie Proudlove

Editor

Email: [kerrberr62@gmail.com](mailto:kerrberr62@gmail.com)